



pay equity statistics

August 2008

earnings by sector

Average weekly earnings	Full-time adult ordinary time earnings			Full-time adult total earnings			Total earnings		
	Women	Men	Pay gap	Women	Men	Pay gap	Women	Men	Pay gap
Mining	1515	1913	20.8	1524.7	1984.8	23.2	1392	1961.5	29.0
Manufacturing	961.1	1085.3	11.4	993.5	1193.4	16.8	826.6	1129.2	26.8
Electricity, Gas & Water Supply	1170.6	1378	15.1	1191.1	1530.2	22.2	1082	1487.6	27.2
Construction	930.8	1104.7	15.7	955.2	1210.5	21.1	704.3	1104.3	36.2
Wholesale Trade	964.2	1078	10.6	978.5	1130.0	13.4	800.7	1051.3	23.8
Retail Trade	801.9	914.7	12.3	821.5	953.7	13.9	443	662.9	33.2
Accommodation, Cafes & Restaurants	780.4	849.1	8.1	800.5	869.5	7.9	427	574.9	25.7
Transport & Storage	927.4	1130.1	17.9	963.4	1262.6	23.7	812.5	1131.3	28.2
Communication Services	1072.4	1242.8	13.7	1093.5	1303.7	16.1	851.7	1172.2	27.3
Finance & Insurance	1126.1	1662	32.2	1136.1	1670.3	32.0	950.6	1587.7	40.1
Property & Business Services	1020.8	1360.9	25.0	1029.5	1413.1	27.1	753	1203.4	37.4
Government Admin & Defence	1126.9	1227.6	8.2	1138	1266.5	10.1	951.3	1196.7	20.5
Education	1155.4	1293.4	10.7	1157.1	1299.3	10.9	847.5	1072.6	21.0
Health & Community Services	962.4	1397.2	31.1	989.8	1476.3	33.0	698.8	1170.3	40.3
Cultural & Recreational Services	981.5	1235.8	20.6	992.9	1263.5	21.4	539	849.6	36.6
Personal & Other Services	946.3	1146.3	17.4	963.1	1194.8	19.4	679.3	1002.6	32.2
Total	1006.6	1192	15.6	1023	1261	18.9	702.2	1071.2	34.4

Source: ABS Average Weekly Earnings Cat No. 6302.0, table 10 and timeseries data, May 2008.



pay equity statistics

August 2008

earnings by occupation and full time/ part time status

Mean weekly total earnings in main job	Full-time employees			Part-time employees			All employees		
	Women	Men	Pay gap	Women	Men	Pay gap	Women	Men	Pay gap
Managers and administrators	1458	1589	8.2	778	954	18.4	1380	1567	11.9
Professionals	1128	1423	20.7	641	751	14.6	951	1353	29.7
Associate professionals	899	1195	24.8	501	488	-2.7	787	1142	31.1
Tradespersons and related workers	624	936	33.3	353	413	14.5	520	907	42.7
Advanced clerical and service workers	844	1079	21.8	460	470	2.1	680	975	30.3
Intermediate clerical, sales and service workers	742	959	22.6	361	352	-2.6	554	834	33.6
Intermediate production and transport workers	691	959	27.9	309	306	-1.0	512	866	40.9
Elementary clerical, sales and service workers	646	782	17.4	239	245	2.4	342	510	32.9
Labourers and related workers	628	811	22.6	269	247	-8.9	413	638	35.3
Total	908	1122	19.1	392	376	-4.3	670	1011	33.7

Source: ABS Employee Earnings, Benefits and Trade Union Membership, Australia, Cat. 6310.0, April 2007.



pay equity statistics

August 2008

earnings by sector over time

Full-time adult ordinary time earnings	November 1984			November 1994			November 2004		
	Women	Men	Pay gap	Women	Men	Pay gap	Women	Men	Pay gap
Mining	359.00	533.10	32.7%	682.90	959.30	28.8%	1141.40	1542.40	26.0%
Manufacturing	276.20	362.90	23.9%	512.90	613.50	16.4%	796.70	947.60	15.9%
Electricity, Gas & Water Supply	340.40	422.50	19.4%	596.00	695.70	14.3%	1027.70	1269.90	19.1%
Construction	288.60	394.80	26.9%	500.70	619.70	19.2%	821.30	951.00	13.6%
Wholesale Trade	302.80	388.00	22.0%	532.90	641.70	17.0%	812.50	965.10	15.8%
Retail Trade	269.20	320.60	16.0%	435.60	516.40	15.6%	669.50	757.70	11.6%
Accommodation, Cafes & Restaurants	274.10	315.80	13.2%	456.10	543.70	16.1%	676.50	720.00	6.0%
Transport & Storage	326.00	396.90	17.9%	582.00	679.10	14.3%	848.60	1080.80	21.5%
Communication Services	354.80	381.50	7.0%	620.60	693.50	10.5%	948.60	1097.10	13.5%
Finance & Insurance	316.60	446.40	29.1%	547.90	801.00	31.6%	939.70	1485.70	36.8%
Property & Business Services	306.30	405.40	24.4%	547.50	764.90	28.4%	866.30	1087.40	20.3%
Government Admin & Defence	344.90	413.80	16.7%	601.40	666.20	9.7%	984.00	1112.20	11.5%
Education	417.00	498.00	16.3%	667.10	775.20	13.9%	1040.80	1186.50	12.3%
Health & Community Services	344.20	437.20	21.3%	598.40	746.60	19.8%	875.00	1196.90	26.9%
Cultural & Recreational Services	343.70	419.50	18.1%	565.90	653.60	13.4%	930.30	1101.50	15.5%
Personal & Other Services	296.30	437.40	32.3%	520.70	683.60	23.8%	821.40	1007.30	18.5%
Total	325.50	397.80	18.2%	560.60	667.80	16.1%	875.00	1032.20	15.2%

Source: ABS Average Weekly Earnings Cat No. 6302.0, timeseries data, November 2004.



pay equity statistics

August 2008

earnings by age and full time/part time status

Mean weekly earnings in main job	<i>Full-time employees</i>			<i>Part-time employees</i>			<i>All employees</i>		
	Women	Men	Pay gap	Women	Men	Pay gap	Women	Men	Pay gap
Age									
15-19	445	483	7.9	142	147	3.4	212	292	27.4
20-24	703	762	7.7	291	281	-3.6	545	636	14.3
25-29	871	982	11.3	378	490	22.9	737	928	20.6
30-34	1001	1154	13.3	454	470	3.4	779	1115	30.1
35-39	1034	1256	17.7	478	519	7.9	754	1210	37.7
40-44	1005	1255	19.9	462	598	22.7	728	1210	39.8
45-49	978	1269	22.9	477	584	18.3	757	1218	37.8
50-54	967	1257	23.1	468	567	17.5	746	1200	37.8
55-59	929	1223	24.0	450	602	25.2	713	1144	37.7
60-64	925	1159	20.2	389	541	28.1	623	1029	39.5
65 and over	845	1022	17.3	374	462	19.0	476	795	40.1
Total	908	1122	19.1	392	376	-4.3	670	1011	33.7

Source: ABS Employee Earnings, Benefits and Trade Union Membership, Australia, Cat. 6310.0, April 2007.