



**Australian Government**

**Equal Opportunity for  
Women in the Workplace Agency**

# **EOWA Annual Report 2002-2003 Media Kit Waived Organisations**

The *Equal Opportunity for Women in the Workplace Act 1999* enables EOWA to 'waive' the reporting requirements of employers for a period of up to three years.

Waived organisations demonstrate excellence through workplace programs and initiatives to eliminate discrimination with respect to women in the workplace.

The following list names those organisations whose application to be Waived was approved in 2002-03.

	<b>ORGANISATION</b>
<b>Waived for One Year (12)</b>	
1	Allied Pickfords Pty Ltd
2	Barker College
3	Fletcher International Exports Pty Ltd
4	George Weston Foods Limited - Baking Division
5	Kelly Services (Australia) Ltd
6	Master Builders Association of NSW
7	Mt Isa Group Apprenticeship, Traineeship & Employment Inc trading as Migate
8	National Australia Bank Limited
9	Reckitt Benckiser (Australia) Pty Ltd trading as Reckitt Benckiser
10	RACQ Group (including the Royal Automobile Club of Queensland Limited, RACQ Operations Pty Ltd & RACQ Insurance Limited)
11	Southern Cross Care (Qld) Inc
12	Westminster School
<b>Waived for Two Years (59)</b>	
1	ACH Group (Aged Care and Housing Group Inc)
2	Albany International (Australia) Pty Lt
3	Alphapharm Pty Ltd
4	Anglican Church Grammar School
5	Apple Computer Australia
6	Australian Gas Light Company
7	Australian Health Management Group Ltd
8	Australian Weaving Mills Pty Ltd
9	Boeing Australia Limited
10	Cabrini Hospital
11	Cairns Region Group Apprentices Ltd trading as Cairns Region Group Training
12	Catholic Education Office, Diocese of Lismore
13	Catholic Schools Office, Diocese of Wagga Wagga
14	Christian Brothers Incorporated trading as Rostrevor College
15	Claude Group Pty Ltd
16	Credit Suisse First Boston Australia Management Limited
17	Cutting Edges Pty Ltd
18	DDB Worldwide Pty Ltd



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<b>Waived for Two Years cont'd (59)</b>	
19	Deloitte Touche Tohmatsu
20	Freehills
21	General Mills Australia Pty Ltd
22	GlaskoSmithKline Australia Pty Ltd
23	Harvey Norman
24	Hunt & Hunt
25	JP Morgan Holdings Australia Limited
26	John Paul College
27	KPMG Australian Services Pty Ltd trading as KPMG Australia Pty Ltd
28	La Trobe University
29	Mentone Girls' Grammar School
30	Microsoft Pty Ltd
31	Nestle Australia Ltd
32	Nutrimetics International (Australia) Pty Limited
33	Orlando Wyndham Group Pty Ltd
34	Peerless Holdings Pty Ltd trading as Peerless Foods Pty Ltd and Pridham Organic Recyclers
35	Pharmacia Pty Ltd
36	Presbyterian Ladies' College, Melbourne
37	Ramsay Health Care Australia Pty Ltd
38	Roman Catholic Trust Corporation trading as Diocesan Catholic Education Office
39	Royal Automobile Club of Victoria (RACV) Ltd
40	Royal Blind Society
41	RSL Care (Qld) War Veterans Homes Limited trading as RSL Care
42	Schenker Australia Pty Ltd
43	S.Kidman & Co Ltd
44	SingTel Optus Pty Ltd trading as Optus Communications
45	Smith & Nephew (Healthcare) Pty Ltd
46	Solution 6 Pty Limited
47	St George Bank Limited
48	St John of God Health Care Inc
49	State Super Financial Services Limited
50	The Trustees of Church Property for the Diocese of Newcastle trading as Anglican Care
51	TXU Australia trading as TXU Pty Ltd
52	UnitingCare Burnside
53	UnitingCare Moorfields Community
54	University of Technology, Sydney
55	Vision Australia Foundation Pty Ltd
56	WA Baptist Hospitals and Homes Trust Inc trading as Baptistcare
57	Warrigal Care
58	Wesfarmers Energy Ltd
59	Wittner's Australia Pty Ltd trading as Wittner Shoes
<b>Waived for Three Years (1)</b>	
1	Mt Olivet Community Services

**Total number of Waived organisations (72)**