



## 2004 EOWA AUSTRALIAN CENSUS OF Women Board Directors

2004 FACT SHEET

<b>Census FACTS about Women Board Directors</b>			
For the top 200 companies listed on the Australian Stock Exchange at 30 June 2004 and featured in the Census.			
<ul style="list-style-type: none"> <li>⊖ Women hold 8.6% of Board Directorships (compared with 8.4% in 2003)</li> <li>⊖ 47.1% of companies have <u>no</u> women directors (compared with 47.3% in 2003)</li> <li>⊖ Only 11.5% of companies have 2 or more women directors in 2004 (compared with 10.7% in 2003)</li> <li>⊖ Only 8.0% of companies have 25% or more women directors (compared with 5.9% in 2003)</li> </ul>			
<b>Best Performing Industries</b>			
<ul style="list-style-type: none"> <li>• Telecommunication Services</li> <li>• Diversified Financials</li> <li>• Banks</li> <li>• Insurance</li> <li>• Consumer Durables &amp; Apparel</li> </ul>			
<b>Worst Performing Industries</b>			
<ul style="list-style-type: none"> <li>• Automobiles &amp; Components</li> <li>• Technology Hardware &amp; Equipment</li> <li>• Commercial Services &amp; Supplies</li> <li>• Real Estate</li> <li>• Energy</li> </ul>			
<b>'What Gets Measured Gets Managed'</b>			
An international comparison of the % of Women Board Directors:			
COUNTRY	Latest CENSUS Figures	2 <sup>nd</sup> CENSUS FIGURES	1 <sup>st</sup> CENSUS FIGURES
<b>Australia</b>	8.6% (2004)	8.4% (2003)	8.2% (2002)
<b>United States</b>	13.6% (2003)	8.7% (1994)	8.3% (1993)
<b>Canada</b>	11.2% (2003)	9.8% (2001)	6.2% (1998)
<b>South Africa</b>	7.1% (2004)	—	See latest