



Westaff has a long standing commitment to the advancement of women both in our organisation and in our wider industry, and as such we constantly review our policies and practices to ensure we are offering the very best opportunities for our female staff members.

Highlights of recent policies Westaff have introduced are:

Grandparents Leave for employees who have been with the company for three years or more. It provides a week off at full pay upon the birth of a grandchild. We feel this initiative provides a fantastic opportunity for our mature workforce to enjoy their expanding families without sacrificing their annual leave.

Westaff remains an industry leader when it comes to maternity leave. Employees who have been with the company for one year or more are entitled to 8 weeks paid leave, while employees with two ore more years of service are entitled to twelve weeks paid leave. Paternity leave is offered at one week's paid leave for employees with us one year or more, and two week's paid leave for employees with service of two years or more.

In addition to our generous maternity and paternity leave payments, in 2008 we introduced an additional bonus of one month's pay when an employee returns from maternity leave for three months. We feel this added incentive assists working mothers settle back into the workforce and ensures we are not losing key talent.

For more information please contact:

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