

Queensland Country Summary EO Initiatives



1. Paid Parental Leave

All Queensland Country employees who have completed at least 12 months continual service with Queensland Country are entitled to paid parental leave.

The primary caregiver is entitled to 6 weeks paid parental leave and the secondary caregiver is entitled to 1 week paid parental leave.

2. Parental Leave Return to Work Program

Employees are able to return to the workforce on a part time basis after the birth or adoption of a child. This has been offered to staff to better enable them to readjust to being a new parent and rejoining the workforce.

3. Wellness Program

Queensland Country is committed to working with employees to improve their health and wellbeing and as such, will reimburse employees up to \$200 per annum for participating in:

- Quit Smoking Program
- Weight Loss Program
- Gym Membership

The program also includes reimbursement for obtaining the following vaccinations:

- Influenza
- Hepatitis A
- Hepatitis B

4. Training and Development

In order to support the development and education of employees, Queensland Country has implemented a number of incentives to support employees through university equivalent study. These benefits include:

- Fee Reimbursement
- Paid time off work for study
- Monetary bonuses upon successful completion of university subjects

If you require specific examples of the benefits of these initiatives or more information, please contact:

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