

# INNOVATIVE IDEAS BY CARING PEOPLE



**Kimberly-Clark**  
Innovative ideas by caring people

Make your choice with the world leader in health and hygiene innovation

Kimberly-Clark is the employer of choice for 55,000 employees in 37 countries around the world.

Each day across the globe, from Japan to Jamaica, from Malaysia to Mexico, around 1.3 billion people in 150 countries rely on Kimberly-Clark products to care for themselves and those around them.

And while you might be wondering who Kimberly-Clark is, you will know our brands – household names people know and trust such as KLEENEX® tissues, HUGGIES® nappies and wipes, KOTEX® and POISE® products and VIVA® towel.

Not only are most of our household products leaders in their categories, our health and hygiene products are gold-standard. We set the standards of best practice in global hygiene and health care.

Much of our success comes from our ongoing commitment to caring and innovation throughout our 137-year history. In fact, we invented five of our eight product categories: facial tissues, paper towels, toilet paper on a roll, feminine pads and disposable training pants.

And it doesn't stop at our products. Caring and innovation is in everything we do.

Like how we manage the big issues. Caring for the environment and caring for our female employees, for example, aren't just hot topics we talk about – they're initiatives we actively embrace.

For the past four years, the Dow Jones Sustainability World Index has named Kimberly-Clark the number one sustainability leader for personal products. Our recycling programs and waste management are world-standard. And in 2008 the Federal Equal Opportunity for Women in the Workplace Agency (EOWA) recognised Kimberly-Clark Australia as one of its Employers of Choice for Women. We invest in the training and development of our female employees and it's working – 20 per cent of senior managers and 50 per cent of our middle managers are women.

"I'm currently the Marketing Manager for Child Care, Baby Wipes and Baby Toiletries," says Lia Kostopoulos. "I do this in a four-day week, which gives me the chance to spend Fridays with my children. Kimberly-Clark has been really supportive of my needs as a mum. I was actually promoted to Marketing Manager on the



Irene Anast with Lia Kostopoulos (pictured right) who achieves work/life balance working a four-day week.

Towel portfolio just prior to going on maternity leave with my first child. That's when I asked for a four-day week, which was new to marketing at the time. The loyalty that Kimberly-Clark has shown me results in great loyalty back from me."

We're a global company that cultivates a fair, respectful and engaging

work environment which inspires our diverse global team to thrive professionally and care about the communities where we operate.

To find out more about how you can join the company that cares more about you, go to [www.kca.com.au/careers/](http://www.kca.com.au/careers/) or email us at [KCACareers@kcc.com](mailto:KCACareers@kcc.com)

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The Dow Jones Sustainability World Index has named **Kimberly-Clark** the number one sustainability leader for personal products **four years in a row.**”

At Kimberly-Clark Australia, our values of care and innovation drive all that we do; from our brands to the way we treat our employees, our customers, our community and our environment.

We attract top performers and we keep them by providing solid career paths and exciting opportunities which span our global business. But it's not all about work. We care about our employees by offering them work/life balance and offering flexibility and compassion when they need it.

We trust our employees to get the job done and our results show it.

## Your career means as much to us as it does to you.

Having a company that cares about your future, recognises your potential, and supports you to make the most of it is rare. But then again Kimberly-Clark is unlike any other company.

We're an Australian market leader that enjoys a stable and rich heritage with a wide range of well-known household, personal care, hygiene and healthcare products. [www.kca.com.au/careers](http://www.kca.com.au/careers)

