

## American Express awarded employer of choice for women citation for the ninth year in a row

American Express was awarded an Employer of Choice for Women citation this week by the Federal Government's Equal Opportunity for Women agency (EOWA).

American Express was one of 111 employers to be awarded the sought-after citation for its policies and practices which support women across the organisation, benefiting both women and the business.

"We are thrilled to be on the list for the ninth year in a row – what an achievement for our Company," said Peter Normand, Vice President, Human Resources, Australia and New Zealand.

"It is a prestigious citation that American Express in Australia has worked hard to achieve."

American Express not only demonstrated its commitment to satisfying the criteria set by the EOWA, but in some instances went above and beyond.

American Express offers teammembers 12 weeks paid parental leave at full pay. It also ensures recruitment processes and career advancement are merit based and transparent. In addition the Women's Interest Network is an employee network that brings together all women within the organisation who are interested in developing their leadership capabilities.

Three of American Express' senior female leaders recently gave their thoughts about how women can succeed at American Express:

**Q. How has American Express supported your growth and development as a woman?**

**Tracey Bowra, Senior Vice President, Global Merchant Services** - American Express gave me the opportunity. It was then up to me to make the most of it.

**Suzan Kereere, Senior Vice President, Customer Service International** - American Express has been extraordinary in providing the opportunities, and support to enable my success. Having worked across numerous geographies and across numerous business functions, I've found that the one constant is the need for leadership and solutions that work, irrespective of gender.

**Lisa Vehrenkamp, Senior Vice President, Global Commercial Card** - The best thing is that American Express has promoted and supported women and that is amazing for anyone growing up in this organisation. The Company has taken risks on me and also supported me with my development and learning.

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