

The University of Western Australia

Parental Leave

- UWA led the sector in the development of generous parental leave provisions (now emulated by many others) - the salient features of which include - non gender specific entitlement (i.e. no longer called 'maternity leave' which was only available to women, now 'parental leave' thus inclusive of men taking primary carer role, and inclusive of those in same sex relationships); extended paid partner leave to two weeks from one; up to 34 weeks paid leave with opportunity to return part time, or take leave as cash bonus etc)
- Media talent available for interview. Please contact UWA Public Affairs, details below.

Leadership Development for Women program (LDW)

- long running program; runs for a whole year;
- has been evaluated a number of times;
- won national Leadership Development of Women award in 2007 from Diversity@Work
- Contact Ms Jennifer de Vries (08) 6488 7010

Flexible Work Practices

- extensive range of options including deferred salary scheme; purchased leave; job sharing; flexible hours; annualised hours; permanent part time work etc
- Media talent available for interview. Please contact UWA Public Affairs, details below.

UWA Public Affairs

Simone Hewett | Sally-Ann Jones | Janine MacDonald
08 6488 7977

janine.macdonald@uwa.edu.au