

Commonwealth Bank of Australia

Commonwealth Bank has identified three key diversity priorities: women in leadership, age diversity and flexibility. Recently the Bank published a dedicated mature age intranet site that focuses on employees aged 55 plus. The site encourages employees to consider the choices they have to stay longer in the workforce. Mentoring programs are also a key focus to ensure knowledge is transferred and talent pipelines are developed and the retiree's alumni continues to provide ongoing support and networking opportunities for past employees.