

Australian Council for Education Research (ACER)

- ACER employees are eligible for 14 weeks of paid maternity leave after 12 months' service.
- Favourable consideration is given to pregnant women regarding the provision of car parking for the duration of their pregnancy.
- ACER's Enterprise Agreement stipulates that when returning from parental leave or extended personal leave, staff have the option of initially returning to work part-time.
- No percentage pay gap is evident for ACER as a whole.
- Work is allocated so that staff are not routinely required to undertake work beyond a standard working fortnight and, where possible, meetings are scheduled within business hours.
- To encourage staff training and development, ACER also has provisions for study assistance, funding for short courses and a special studies program for staff participating in specialist projects, either nationally or internationally.