



## **The Spastic Centre**

The Spastic Centre is wholly committed to providing equal employment opportunities for all employees, recognising that as an organisation, our focus is on strategies that enhance personal potential and diminish discrimination.

We have endeavoured to create a culture of staff satisfaction through HR strategies that support a work/life balance and the rights and needs of women.

Our international program offers an example of such an initiative.

The International Development and Exchange Program offers a unique opportunity for women to make a valuable contribution to the development of disability services within the Asia Pacific region. The focus is on capacity building of local community rehabilitation workers. Staff continue to be paid their full salary while on assignment and accrue all their other entitlements. These women can not only share their skills overseas but retain their role with The Spastic Centre when they return.

Disability and gender issues are closely linked in developing communities. Women are often the main caregivers and homemakers, but are often disempowered through cultural roles, lack of access to information, and economic hardship. Poverty and disability are also strongly linked; empowerment of women can assist in helping families climb out of the depths of household and community poverty.

The Spastic Centre is honoured to have been recognised as an Employee of Choice for Women.

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