



Information

The Hotel Windsor, Melbourne, is Australia's only true grand independent hotel. Built in 1883 and predating some of the world's leading landmark hotels, the 180-room Hotel Windsor offers a range of luxurious accommodation options for the discerning traveler.

The Hotel Windsor has been awarded the EOWA Employer of Choice for Women citation for six consecutive years and was the first hotel in Australia to receive this recognition. The Hotel Windsor has 140 full-time employees and a further 40 part-time and casual staff.

Key initiatives and outcomes in 2006 include:

- The shift from an all-male pastry kitchen to a predominantly female pastry kitchen;
- The continuing focus on on-going training in sex-based discrimination for all levels of employees;
- The continued championing of an inclusive organisational policy, reflected in all company policies including recruitment, equal access to training and career advancement, and diversity in the workplace;
- An equal number of female and male executives on the Executive Committee and the promotion of women into line manager, profit centre and non-traditional roles, based on merit; and
- The promotion of flexible work practices to deliver work/life balance.

Media contact:

Jutta Sundermann, Human Resources Manager of The Hotel Windsor

E-mail: juttasundermann@thehotelwindsor.com.au

Telephone: 03 9633 6014 or 0412 153 733

Note: access to employees benefiting from The Hotel Windsor's equal opportunity initiatives can be arranged through the above contact.