

TRUenergy – An Employer of Choice for Women 2007

TRUenergy's innovative approach to supporting its women workers sets standards for Australian best practice.

Women hold 40% of TRUenergy senior executive positions, accentuating the company's strong commitment to developing an inclusive culture and advancing the careers of its female employees. On average, only 1 in 10 Australian women hold top-level executive positions. Despite Nearly half or all new TRUenergy employees are women.

Wherever possible, employees have access to flexible hours to help them balance their personal and professional lives.

In addition, we provide 14 weeks paid maternity leave, 2 weeks paternity leave and allow employees to take an additional 1 year of unpaid maternity leave. Employees returning from 14 weeks paid maternity leave have access to a secure breast feeding room which includes a medical reclining chair, refrigerator for storage, wash and shower facilities. At present, around 76% of employees on maternity leave return to work for TRUenergy.

At the same time, we realise that work is just one element of our employees' lives and offer employees some 'added extras' to help manage work, home and family commitments. Benefits such as product and service discounts, daily fresh fruit, subsidised massage for call centre operators, education assistance, and our Employee Energy Plan are well regarded.

TRUenergy provides educational assistance. We are committed to fostering learning opportunities based on identified business needs and individual performance development plans and will reimburse up to \$10,000 per year in fees for tuition or instruction. Employees are also entitled to a maximum of five days Education Assistance leave per annum, for the use of preparing for and sitting examinations.

More information on our culture and our values can be found at www.truenergy.com.au

For more information:

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