

Goldman Sachs JBWere

EO Initiatives and outcomes:

- Paid Maternity Leave has been increased to sixteen weeks with half paid on commencement and half paid on return.
- The graduate recruitment campaign is continually updated to encourage greater numbers of female candidates to apply for opportunities.
- Talent mapping, career development and mentoring continues to enable high performing women to advance in the organisation and have a higher profile.
- A structured and formal Mentoring program available to enable the mentee to attain his/her career goals. It provides senior executives as mentors. Women, in particular have been able to benefit from the program.
- The 'Women's Network' initiative was launched, which aims to establish a network to help recruit, develop, retain and raise the profile of women at all levels of the firm in their professional and community roles.
- A Talent and Diversity Council (TDC) was created to enable the firm to integrate its diversity and inclusion goals with its business objectives. Members represent senior executives from all business units.

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Possible Media Talent:

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