



**For Immediate Release  
Citigroup Inc. (NYSE: C)  
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**Citigroup opens childcare centre in Sydney CBD**

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**Recognised as Employer of Choice for Women in 2007**

*Sydney, Australia:* Citigroup Australia today opened a childcare centre to meet the needs of employees in Sydney. Located at 31 Market Street, a short walking distance from Citigroup's Park Street offices, it has 50 places available for children from six weeks to five years old. The centre will be run by Jigsaw Corporate Childcare, a privately-owned childcare group, which now manages seven centres in the Sydney CBD.

Citigroup, which includes Citibank, Corporate and Investment Banking, Citigroup Wealth Advisors and The Citigroup Private Bank, was also today named an Employer of Choice for Women by the Equal Opportunity for Women in the Workplace Agency. This marks the second year the entire group has been awarded this citation.

Les Matheson, CEO of Citibank Australia, said "We are very proud to have been named an Employer of Choice for Women. It recognises the professional support structure we have in place to cater to the diverse needs of our employees, of which childcare is just one component."

The centre is called Trumpets and its mascot is Bartholomew, a purple elephant. It is a new centre, purpose-built for the needs of families. Each age group has its own play area, including a range of age-appropriate toys and equipment to ensure that the children's learning experiences are both fun and educational. There are a number of active play spaces, including an outdoor area which includes a large sandpit. Jigsaw provides high-quality, individualised care and education programs.

Sarah McKenzie, Jigsaw's managing director, said "Our centre programs are based on developmentally appropriate activities, including planned and spontaneous experiences. While learning is an important part of childhood, having fun is the key to keeping children happy. We use activities such as music, dance, painting and messy play to keep the children active, happy and having fun throughout the day."

Jigsaw's programs are tailored to the needs of each child. Jigsaw aims to foster development of the children's social, emotional, physical, creative and cognitive skills. Each age group – infants, toddlers and preschoolers – has their own individual daily routine, created in partnership with parents to provide appropriate and meaningful learning experiences.

Stephen Roberts, CEO of Corporate and Investment Banking in Australia, said "We strive to make Citi a great place to work, and to encourage employees to fulfill their professional and personal goals. We recognise, however, that this comes with challenges in both personal and work life, and the needs of one often affect the needs of the other. This childcare centre has been established to help lessen some of the challenges of working while raising young children."

Citigroup takes a holistic approach to attracting and retaining both male and female employees. Flexible Work Practices were introduced as a business strategy in 2005 to enable employees and managers to consider different ways for how, where and when work is accomplished. Citigroup also provides a confidential counselling service to families through an Employee Assistance Program, and Work Life Links, an information and resource service for Citigroup employees.

Citigroup has 2050 employees in the Sydney CBD. Management is considering childcare options in other cities as demand dictates.

For more information on Jigsaw, [www.jigsawchildcare.com.au](http://www.jigsawchildcare.com.au).

Citigroup, the leading global financial services company, has some 200 million customer accounts and does business in more than 100 countries, providing consumers, corporations, governments and institutions with a broad range of financial products and services, including consumer banking and credit, corporate and investment banking, securities brokerage, and wealth management. Major brand names under Citi's trademark red arc include Citibank, The Citigroup Private Bank, and Citigroup Wealth Advisors. Additional information may be found at [www.citigroup.com.au](http://www.citigroup.com.au).

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