

A future built on opportunities.



Canberra Girls' Grammar School

An Anglican School founded in 1926

# Media Release

27 February 2007

## Canberra Girls' Grammar School - Female Employer of Choice

For its fifth year, Canberra Girls' Grammar School (CGGS) has been named among 110 organisations Australia wide, as an 'Employer of Choice for Women' by the Federal Government's Equal Opportunity for Women in the Workplace Agency (EOWA).

CGGS shares this award with 131 other organisations Australia wide and is the only school in Canberra to be selected.

EOWA's role is to administer the *Equal Opportunity for Women in the Workplace Act 1999 (Commonwealth)* and through education, assist organisations to achieve equal opportunity for women.

CGGS has established a number of EOWA recognised policies and procedures over several years, providing significant and distinctive benefits for our staff. These include job sharing arrangements, part-time work for staff in positions of added responsibility, flexible approaches to individual staff needs, generous maternity & paternity leave and availability of professional development opportunities for part-time staff.

The family friendly arrangements offered by CGGS are available to both female and male staff and assist the School to attract and retain the very best staff.

To be eligible for this award, we were required to meet extremely stringent criteria, including having transparent policies in place that support women across the School; educating employees on their rights and obligations regarding sex-based harassment; and delivering improved outcomes for women and the School.

A number of our staff members would be happy to be available for interview and/or comment, including our Principal, Miss Susan Just; and select staff in positions of either job-share, maternity leave, or other flexible work arrangements.

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