



Australian Government  
Equal Opportunity for  
Women in the Workplace Agency

## **EOWA 2007 Business Achievement Awards**

# **Judging Panel**

## **Marian Baird**

Dr Marian Baird is Associate Professor in the Discipline of Work and Organisational Studies (WOS) and Convenor of the Women and Work Research Group at the University of Sydney. She teaches undergraduate, graduate and research students and conducts research in the areas of women and work, industrial relations and human resource management. She has undertaken major studies of parental leave in Australia, equity and efficiency in Australian organisations and the impact of regulatory change on women at work. Marian applies her research to the improvement of workplace standards and she works closely with policy makers in federal and state government and community groups to achieve these goals.

Marian publishes widely, is the co-author of *Human Resource Management, Strategies and Processes* (2007), and is a regular commentator in the media on women, work and family.



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## Linda Matthews

Commissioner Linda Matthews is the South Australian Commissioner for Equal Opportunity, appointed in May 1996.

Her previous appointments include:

- 1994-1996 Director Funding and Advocacy Division of the Intellectual Disability Services Council
- 1993-1994 Director, Rape and Sexual Assault Service
- 1990-1993 Director, Domestic Violence Prevention Unit
- 1988-1990 Coordinator Women's Information Switchboard
- 1985-1988 Coordinator at the Parks Legal Service.

Commissioner Matthews administers the South Australian Equal Opportunity Act. She also has statutory responsibilities under the Senior Secondary Assessment Board of South Australia Act and the Whistle Blowers Protection Act.

Commissioner Matthews has statutory powers to investigate and conciliate complaints of discrimination, conduct enquiries and inform the community about their rights and responsibilities under Equal Opportunity laws. These laws cover all areas of public life, and make discrimination unlawful on the grounds of sex, marital status, pregnancy, sexuality, race, impairment and age.



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## **Ed Davis**

Professor Ed Davis AM is Dean of the Division of Economic and Financial Studies at Macquarie University. The Division is made up of five Departments (Accounting, Actuarial Studies, Business, Economics and Statistics) and with 11,000 students, comprises one third of the University's student population. From 1988-2002 he was a Professor at Macquarie Graduate School of Management and was Deputy Director from 1996-2002. He holds a Master of Arts from Cambridge, a Master of Economics from Monash and a PhD from La Trobe University. During 1992 he held the post of Distinguished Academic Visitor at Queens' College, Cambridge. He is the author and co-editor of several books, and has passed his century in publications. He has been honoured with University awards for Outstanding Teaching (1997) and Outstanding Service (2004).

Professor Davis has acted as a consultant on industrial relations to employers, unions and government and he has also undertaken assignments for the International Labour Organisation. He served on the New South Wales Committee of Inquiry into the Recognition of Overseas Qualifications (1988-9) and chaired the Executive Performance Management Accreditation Committee established in the NSW Premier's Department (1990). In 1992 he was appointed to the Human Rights and Equal Opportunities Commission Committee of Inquiry into Sex Discrimination in Overaward Payments. In 1995 he was appointed Independent Mediator to the NSW Fire Brigades and was also made a member of the NSW government's Local Government Reform Task Force. In 1998 he completed a report for the New South Wales Police Service on Performance Management and in 2001 submitted a report to the NSW Police Commissioner on the effectiveness of the Service's Operations and Crime Reviews. In 2000 he was National President of the Industrial Relations Society of Australia and was awarded Life Membership in 2002.

In 2004 Professor Davis won the Lifetime Achievement in HR Award at the National Human Resources Awards. In 2005 he was made a Fellow of the Australian Human Resources Institute. In January 2006 he was appointed a Member in the General Division of the Order of Australia for "service to education and to the community in the areas of equity in employment, industrial relations and human resource management."



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## **Mark Goodsell**

Mark Goodsell is the Director - NSW for the Australian Industry Group (Ai Group), a position he has held since July 1999.

Mark has been with MTIA and Ai Group for 22 years, initially as an industrial advocate and adviser to the manufacturing, heavy engineering and construction sectors.

Mark is responsible for the operations of the NSW branch of Ai Group, including the delivery of member services and pursuing State business and industry policy issues, including employment regulation, OHS and workers compensation, state and regional development, skills formation and vocational education.

Mark is a member of the NSW Manufacturing Council, NSW OHS and Workers Compensation Council and the NSW Expert Advisory Group on Drugs and Alcohol.