

## **Jenny Hunter, Executive Manager Sustainability and Education, VicSuper**

### **Case study – flexibility in the workplace/senior women**

Combining a family with a career is demanding in any circumstance, but even more so when you hold a position at a senior level of management. Jenny Hunter is one of VicSuper's five executive managers; a group responsible for setting the strategic direction of the company.

"Since starting at VicSuper almost 8 years ago, I've had three children, now aged 2, 4 and 5, and VicSuper has always worked with me to ensure I have enough flexibility and support to manage my position and parenthood" says Jenny.

"With my second and third children, I chose to take the entire year off so I could be with my family full-time. Each time I've returned from maternity leave I've been able to ease back into work by starting two days a week, which makes the transition much smoother.

"Currently I'm working three days each week, which makes for a busy schedule, but one which provides me with a fantastic opportunity to still contribute to my workplace and spend time with my young family. I also think it's gratifying to see that it's not only our female employees who are benefiting from this flexible approach to work and family commitments – we are definitely seeing an increase in males exploring different options.

"My experience at VicSuper is an example of an employer being prepared to make it easier for staff to balance work with family, irrespective of your position and level of responsibility. This type of support definitely helps to set VicSuper apart from many other employers."

**Jenny Hunter is available for interview and further comment. Please contact Tarnia Puchlenko, Manager Communications at VicSuper on 03 9667 9701.**