



## **SPONSOR PROFILE**

### **2006 EOWA AUSTRALIAN CENSUS OF WOMEN IN LEADERSHIP**

# **ANZ**

Platinum sponsor ANZ aspires to be a very different bank. A bank with a distinctive and inclusive culture where difference is valued and leveraged, and where people can bring their whole selves to work, feel valued and be challenged. Enabling women to fully contribute to the best of their ability is a core element of ANZ's diversity strategy. International research shows that effective management of diversity enriches organisational culture. It enables all staff to bring their different perspectives to work, increasing business innovation and significantly improving the quality of decision making. By sponsoring the Census, ANZ hopes to inspire Australian businesses to value the significant contribution Australian working women have to make in customer facing and critical decision-making roles which enhance business success.

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Australian Government  
Equal Opportunity for  
Women in the Workplace Agency

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# Macquarie University

Macquarie University is highly acclaimed for the innovation and high quality of its teaching and research. It has led the way on EEO and diversity, appointing the first female Vice-Chancellor, Professor Di Yerbury, in 1987 and winning awards for its strategies to lift barriers in the path of female students and staff. The University, through its Labour-Management Studies Foundation, has hosted the acclaimed Women, Management and Employment Relations Conference since 1989. Macquarie University is also proud to be a Gold Sponsor of the EOWA Australian Census of Women in Leadership.

A team from the Departments of Business and Statistics at Macquarie University conducted the research reported in this census. Funding for the research was provided by the Vice-Chancellor and the Labour-Management Studies Foundation.

[www.mq.edu.au](http://www.mq.edu.au)

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