

eowa 2006 australian census of women in leadership

the status of women in the workplace

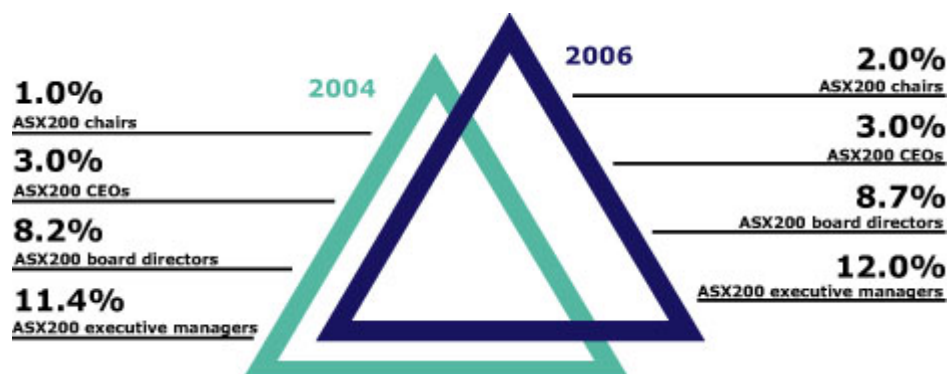


Employing the principle of 'what gets measured, gets managed', the EOWA Australian Census of Women in Leadership provides the only definitive measure of the status of women on boards and in executive management in Australia's top 200 ASX companies. The analysis of the 2006 EOWA Census is based on the companies listed on the ASX200 index as at the Census Date, 1 February 2006.

gender data	number of women	total number	% of women
Chairs	4	200	2.0%
CEOs	6	200	3.0%
Board Directors	129	1487	8.7%
Line Executive Management Positions	95	1292	7.4%
Support (Staff) Executive Management Positions	127	564	22.5%
Executive Managers	222	1856	12.0%

company data executive managers	number of companies	% of total companies	% of women	women executive managers	total executive managers
Companies with two or more women executive managers	60	30.0%	25.2%	161	639
Companies with at least one woman executive manager	121	60.5%	18.3%	222	1210
Companies with one woman executive manager	61	30.5%	10.7%	61	571
Companies without a woman executive manager	79	39.5%	0.0%	0	646
Companies with 25% or more women executive managers	36	18.0%	32.1%	107	333
All companies	200	100.0%	12.0%	222	1856

company data board directors	number of companies	% of total companies	% of women	women board directors	total board directors
Companies with two or more women board directors	27	13.5%	24.3%	56	220
Companies with at least one woman board director	100	50.0%	16.1%	129	800
Companies with one woman board director	73	36.5%	12.6%	73	580
Companies without a woman board director	100	50.0%	0.0%	0	687
Companies with 25% or more women board directors	24	12.0%	29.0%	42	145
All companies	200	100.0%	8.7%	129	1487



Census pyramid with trend data - all companies