



census background statistics

August 2006

women in the workforce by occupation

Employed Total by Occupational Category ('000s)	<i>Full-time employees</i>			<i>Part-time employees</i>			<i>All employees</i>		
	Women	Men	% Women	Women	Men	% Women	Women	Men	% Women
Managers and administrators	180.7	574.7	23.9%	56.2	36.7	60.5%	237.0	611.4	27.9%
Professionals	655.4	848.6	43.6%	377.6	113.6	76.9%	1033.0	962.1	51.8%
Associate professionals	399.3	614.0	39.4%	173.1	66.5	72.2%	572.4	680.5	45.7%
Tradespersons and related workers	74.9	1081.9	6.5%	49.9	96.5	34.1%	124.7	1178.4	9.6%
Advanced clerical and service workers	160.9	39.1	80.5%	178.2	9.0	95.2%	339.1	48.1	87.6%
Intermediate clerical, sales and service workers	634.0	380.4	62.5%	589.5	85.5	87.3%	1223.5	465.8	72.4%
Intermediate production & transport workers	56.7	637.3	8.2%	45.0	103.3	30.3%	101.7	740.6	12.1%
Elementary clerical, sales and service workers	180.7	178.1	50.4%	452.2	154.4	74.6%	632.9	332.5	65.6%
Labourers and related workers	122.0	388.2	23.9%	189.8	158.6	54.5%	311.8	546.8	36.3%
Total Employed	2464.7	4742.2	34.2%	2111.4	823.9	71.9%	4576.1	5566.2	45.1%

Source: ABS Australian Labour Market Statistics 6105.0 July 2006, May 2006 statistics, table 2.4, original series data.



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women in management by industry

Managers and Administrators by Industry Category	<i>Employed total: managers and administrators ('000s)</i>		
	Women	Men	% Women
Agriculture, Forestry and Fishing	48.9	137.0	26.3%
Mining	1.0	7.5	11.9%
Manufacturing	24.7	100.2	19.8%
Electricity, Gas and Water Supply	1.3	7.8	14.4%
Construction	5.1	65.2	7.3%
Wholesale Trade	14.7	58.4	20.1%
Retail Trade	10.9	28.0	28.0%
Accommodation, Cafes and Restaurants	2.3	4.9	31.9%
Transport and Storage	4.0	22.8	14.9%
Communication Services	3.1	11.7	20.9%
Finance and Insurance	12.4	26.0	32.3%
Property and Business Services	30.4	65.2	31.8%
Government Administration and Defence	20.3	27.0	43.0%
Education	16.5	16.3	50.5%
Health and Community Services	28.4	12.7	69.1%
Cultural and Recreational Services	7.5	11.9	38.7%
Personal and Other Services	5.5	9.0	37.9%
Total	237.0	611.4	27.9%

Source: ABS Data Cube: Employed Persons (ST E09_Aug96) by Industry Division, Occupation Major Group, Sex, State - from August 1996, Table 1, Month by Occupation and Industry by Sex and Average Hours (Total), May Quarter 2006.



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women in management by specialisation

Managers and Administrators by Occupational Specialisation (Average annual figures for 2005-05)	<i>Employed total: managers and administrators ('000s)</i>			
Occupational specialisation	Women	Men	% Men	% Women
Managers and Administrators	237.6	609.1	71.9%	28.1%
Managers and Administrators - nfd	3.7	12.8	77.6%	22.4%
Managers and Administrators - nfd	3.7	12.8	77.6%	22.4%
Generalist Managers	31.8	158	83.2%	16.8%
Legislators and Government Appointed Officials	1.9	4.2	68.8%	31.2%
General Managers	20.5	69.3	77.2%	22.8%
General Managers and Administrators - nfd	-	-	-	-
Building and Construction Managers	1.1	48.5	97.8%	2.2%
Importers, Exporters and Wholesalers	4.5	13.5	75.1%	24.9%
Manufacturers	3.8	22.4	85.4%	14.6%
Miscellaneous Generalist Managers - nfd	-	-	-	-
Generalist Managers - nfd	-	0.1	100.0%	0.0%
Specialist Managers	147.7	296	66.7%	33.3%
Finance Managers	17.7	28.0	61.2%	38.8%
Company Secretaries	0.4	0.1	17.6%	82.4%
Human Resource Managers	17.7	18.6	51.3%	48.7%
Resource Managers - nfd	-	0.1	100.0%	0.0%
Engineering Managers	0.9	13.1	93.2%	6.8%
Production Managers	5.8	41.4	87.7%	12.3%
Supply and Distribution Managers	4.3	21.7	83.5%	16.5%
Information Technology Managers	8.1	35.3	81.3%	18.7%
Engineering, Distribution and Process Managers - nfd	-	0.4	100.0%	0.0%
Sales and Marketing Managers	39.8	85.2	68.2%	31.8%
Policy and Planning Managers	9.6	7.6	44.1%	55.9%
Health Services Managers	8.1	2.4	23.1%	76.9%
Education Managers	15.9	14.3	47.3%	52.7%
Commissioned Officers (Management)	0.1	1.2	95.9%	4.1%
Child Care Coordinators	6.7	0.2	3.0%	97.0%
Media Producers and Artistic Directors	1.9	4.0	67.7%	32.3%
Other Specialist Managers	10.6	21.6	67.0%	33.0%
Miscellaneous Specialist Managers - nfd	-	-	-	-



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Specialist Managers - nfd	-	0.8	100.0%	0.0%
Farmers and Farm Managers	54.3	142.4	72.4%	27.6%
Mixed Crop and Livestock Farmers	11.2	30.2	73.0%	27.0%
Livestock Farmers	28.5	63.3	69.0%	31.0%
Crop Farmers	12.6	42.3	77.0%	23.0%
Aquaculture Farmers	0.4	1.7	82.4%	17.6%
Farmers and Farm Managers - nfd	1.6	4.8	74.7%	25.3%

Source: ABS Data Cubes, Employed Persons (ST E08_Aug96) by Occupation unit group, Sex, State, Status in Employment - from Aug 96, Table 1, Month by Occupation by Sex, for Employed Total ('000), Annual average 2005-06.



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women in management by age

Managers and Administrators by Age: Age Category by Gender	<i>Employed total managers and administrators</i>			
	<i>('000s)</i>		<i>% of age category</i>	
Age	Men	Women	% Men	% Women
15 - 19	1.6	0.7	70.5%	29.5%
20 - 24	12.2	7.1	63.1%	36.9%
25 - 34	100	51.1	66.2%	33.8%
35 - 44	165.4	68.2	70.8%	29.2%
45 - 54	180.2	63.5	73.9%	26.1%
55 - 59	71.4	24.2	74.7%	25.3%
60 - 64	41.4	11.8	77.9%	22.1%
65 and over	36.8	11	77.0%	23.0%
Total	609.1	237.6	71.9%	28.1%

Managers and Administrators by Age: Employed Total by Age and Gender	<i>Employed total managers and administrators</i>			
	<i>('000s)</i>		<i>% of all managers</i>	
Age	Men	Women	% Men	% Women
15 - 19	1.6	0.7	0.2%	0.1%
20 - 24	12.2	7.1	1.4%	0.8%
25 - 34	100	51.1	11.8%	6.0%
35 - 44	165.4	68.2	19.5%	8.1%
45 - 54	180.2	63.5	21.3%	7.5%
55 - 59	71.4	24.2	8.4%	2.9%
60 - 64	41.4	11.8	4.9%	1.4%
65 and over	36.8	11	4.3%	1.3%
Total	609.1	237.6	71.9%	28.1%

Source: ABS Data Cubes, Employed Persons (ST E07_Aug 96) by Occupation sub-major group, Sex, Age, Status in Employment - from Aug 96 Copyright © Commonwealth of Australia 2006, Table 1, Month by Age by Sex for Employed Total ('000), Managers and Administrators, annual average figures for 2005-06.



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women in management by industry and employment status

Employees by Industry Category (000s)	Full-time employees			Part-time employees			All employees		
	Men	Women	% Women	Men	Women	% Women	Men	Women	% Women
Agriculture, Forestry and Fishing	129.0	26.3	16.9%	14.3	27.7	65.9%	143.4	54.0	27.4%
Mining	10.1	0.7	6.8%	-	0.2	100.0%	10.1	1.0	8.8%
Manufacturing	96.3	18.7	16.3%	3.4	3.4	49.8%	99.7	22.1	18.2%
Electricity, Gas and Water Supply	5.1	1.5	23.1%	0.2	0.1	23.5%	5.3	1.6	23.1%
Construction	59.3	2.1	3.4%	3.8	1.5	28.3%	63.1	3.6	5.4%
Wholesale Trade	51.1	11.3	18.1%	3.6	3.0	45.3%	54.7	14.3	20.7%
Retail Trade	28.6	10.8	27.4%	0.7	2.3	75.5%	29.3	13.0	30.8%
Accom, Cafes and Restaurants	4.4	2.9	39.6%	0.3	0.1	29.6%	4.7	3.0	39.0%
Transport and Storage	20.3	4.4	17.8%	0.4	0.5	51.6%	20.8	4.9	19.0%
Communication Services	9.3	2.2	19.4%	0.3	0.4	55.0%	9.6	2.6	21.5%
Finance and Insurance	23.8	10.0	29.4%	0.8	1.5	63.7%	24.7	11.4	31.6%
Property and Business Services	59.8	22.9	27.7%	4.0	6.6	62.2%	63.8	29.6	31.7%
Govt Administration and Defence	26.3	15.6	37.2%	1.2	2.5	68.7%	27.4	18.1	39.8%
Education	20.2	18.8	48.2%	0.4	2.6	86.9%	20.6	21.4	50.9%
Health and Community Services	10.0	19.5	66.3%	0.2	3.9	94.6%	10.2	23.5	69.8%
Cultural and Recreational Services	10.8	7.5	40.8%	0.9	1.9	66.6%	11.8	9.3	44.2%
Personal and Other Services	9.5	3.4	26.5%	0.4	0.7	64.2%	9.9	4.1	29.5%
Total Employed	573.9	178.6	23.7%	35.2	58.9	62.6%	609.1	237.6	28.1%

Source: ABS Data Cubes, Employed Persons (ST E09_Aug96) by Industry Division, Occupation Major Group, Sex, State - from August 1996, Table 1, Month by Occupation and Industry by Summation Options and Sex, annual average figures for 2005-06.



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women in the workforce by industry and employment status

Employees by Industry Category (000s)	<i>Full-time employees</i>			<i>Part-time employees</i>			<i>All employees</i>		
	Men	Women	% Women	Men	Women	% Women	Men	Women	% Women
Agriculture, Forestry and Fishing	201.0	51.0	20.2%	33.1	58.9	64.0%	234.1	109.8	31.9%
Mining	109.4	14.3	11.6%	4.7	6.1	56.5%	114.1	20.4	15.2%
Manufacturing	739.1	185.8	20.1%	47.9	88.7	64.9%	787	274.5	25.9%
Electricity, Gas and Water Supply	70.9	15.4	17.8%	1.8	4.4	71.0%	72.7	19.8	21.4%
Construction	707.5	40.6	5.4%	70.1	72.8	50.9%	777.6	113.3	12.7%
Wholesale Trade	288.3	98.4	25.4%	25.1	43.0	63.1%	313.5	141.4	31.1%
Retail Trade	496.5	296.3	37.4%	219.5	487.4	68.9%	715.9	783.7	52.3%
Accom, Cafes and Restaurants	123.4	109.2	46.9%	68.3	163.9	70.6%	191.7	273	58.7%
Transport and Storage	312.9	75.3	19.4%	42.2	44.0	51.0%	355	119.3	25.2%
Communication Services	122.9	37.6	23.4%	10.1	17.2	63.0%	133	54.8	29.2%
Finance and Insurance	171.2	142.8	45.5%	11.8	55.3	82.4%	182.9	198.1	52.0%
Property and Business Services	547.7	340.0	38.3%	103.3	199.3	65.9%	651	539.3	45.3%
Govt Administration and Defence	224.6	180.1	44.5%	17.7	56.5	76.1%	242.3	236.6	49.4%
Education	172.3	276.3	61.6%	46.7	221.3	82.6%	219	497.6	69.4%
Health and Community Services	184.6	424.2	69.7%	51.2	425.5	89.3%	235.8	849.7	78.3%
Cultural and Recreational Services	93.2	62.1	40.0%	41.6	82.3	66.4%	134.8	144.4	51.7%
Personal and Other Services	176.8	115.5	39.5%	29.0	84.7	74.5%	205.8	200.2	49.3%
Total Employed	4742.2	2464.7	34.2%	823.9	2111.4	71.9%	5566.2	4576.1	45.1%

Source: ABS *Australian Labour Market Statistics* 6105.0 July 2006, Table 2.4, Employed Persons, Industry and Occupation, Original data, May 2006 statistics.



women in the workforce - trend data

Women in the Workforce	2001	2002	2003	2004	2005	2006
% of Managers and Administrators that are Women	24.3%	25.1%	24.5%	25.0%	28.4%	27.9%
% of Women Managers and Administrators that are Part-Time	21.5%	25.9%	26.5%	23.4%	28.3%	23.7%
% of Women Employees that are Full-time	55.4%	54.1%	53.5%	53.8%	53.5%	53.9%
% of Professionals that are Women	49.9%	50.2%	50.6%	52.0%	51.7%	51.8%
% of the Labour Force that are Women*	44.4%	44.2%	44.8%	44.6%	45.0%	45.0%

Sources:

ABS 6291.0.55.003 *Labour Force, Australia*, Detailed, Quarterly, Table 07, for timeseries data on employed persons by occupation and sex, original format.

*ABS *Australian Labour Market Statistics* 6105.0 July publication of each year, May statistics, Table 1.1 Labour Force Status (Aged 15 and Over) Trend.



Australian Government

Equal Opportunity for
Women in the Workplace Agency

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Technical notes

ABS – Australian Bureau of Statistics, www.abs.gov.au.

Employees – Employed persons aged 15-64 years, unless otherwise stated.

Generalist managers – Generalist managers interpret, analyse, administer and review the law and public policy or determine the overall direction of the organisations they represent.

Managers and administrators – Managers and administrators with skill levels commensurate with a Bachelor degree or higher qualification and/or at least 5 years of relevant experience.

Nfd – Not further defined

Specialist managers – Specialist managers coordinate the administration and operation of specialised functions or fields of activity within an organisation.