



2003 AUSTRALIAN CENSUS OF Women Executive Managers

Some FACTS about Women Executive Managers

For the top 200 companies listed on the Australian Stock Exchange (by market capitalization) at 31 March 2003 and featured in the Census.

- ⊖ Women hold 8.8% of Executive Management positions (compared to 8.4% in 2002)
- ⊖ 49.1% of companies have no women executive managers (52.6% reported in 2002)
- ⊖ 62% of women occupy staff roles as opposed to line positions that ultimately lead to CEO or Board appointments
- ⊖ Women hold just 4.7% of all line positions (down from 5% reported in 2002)
- ⊖ As a group, 38% of women executive managers are in line positions compared with 74% of men
- ⊖ 62% of women are in staff positions compared with 26% of men

Best Performing Industries

- Software & services
- Telecommunications
- Retailing
- Health Care equipment & Services

Worst Performing Industries

- Consumer durables & Apparel
- Pharmaceutical & Biotechnology
- Hotels, Restaurants & Leisure
- Real Estate

What Gets Measured Gets Done

An international comparison of the percentage of executive managers that are women:

COUNTRY	LATEST CENSUS FIGURES	FIRST CENSUS FIGURES
Australia	8.8% (2003)	8.4% (2002)
United States	15.7% (2002)	8.7% (1995)
Canada	Not yet released	12.0% (1999)

FACT SHEET